

NETBALL AUSTRALIA MEMBER PROTECTION POLICY

ATTACHMENT A: CODES OF BEHAVIOUR

ATTACHMENT A3: COACH CODE OF BEHAVIOUR

In addition to Netball Australia's General Code of Behaviour, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a coach.

1. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
 2. Encourage and support opportunities for people to learn appropriate behaviours and skills.
 3. Support opportunities for participation in all aspects of the sport.
 4. Treat each person as an individual.
 5. Display control and courtesy to all involved with the sport
 6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
 7. Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
 8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
 9. Adopt appropriate and responsible behaviour in all interactions.
 10. Adopt responsible behaviour in relation to alcohol and other drugs.
 11. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
 12. Ensure your decisions and actions contribute to a safe environment.
 13. Ensure your decisions and actions contribute to a harassment free environment.
 14. Do not tolerate harmful or abusive behaviours.
 15. Place the safety and welfare of the athletes above all else.
 16. Help each person (athlete, umpire etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
 17. Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
 18. Be honest and do not allow your qualifications to be misrepresented.
-

A2: MEMBER PROTECTION DECLARATION

Netball Australia, Member Organisations and Affiliates have a duty of care to all those associated with netball. It is a requirement of the Member Protection Policy, that Netball Australia, Member Organisations and Affiliates check the background of each person who works, coaches or has regular unsupervised contact (paid or voluntary) with people under the age of 18 years.

I _____ born / /
(full name) (DOB)

of _____
(address/suburb/postcode)

Sincerely declare:

1. I do not have any criminal charge pending before the courts.
2. I do not have any criminal convictions or findings of guilt for sexual offences, offences related to children or acts of violence
3. I have not had any disciplinary proceedings brought against me by an employer, sporting organisation or similar body involving child abuse, sexual misconduct or harassment, acts of violence, intimidation or other forms of harassment or acts of violence.
4. I am not currently serving a sanction for an anti-doping rule violation under an Australian Sports Anti-Doping Authority (ASADA) approved anti-doping policy applicable to me.
5. I will not participate in, facilitate or encourage any practice prohibited by the World Anti-Doping Agency Code or any other ASADA approved anti-doping policy applicable to me.
6. To my knowledge there is no other matter that Netball Australia, Member Organisations and Affiliates may consider to constitute a risk to its members, employees, volunteers, athletes or reputation by engaging me.
7. I will notify the relevant body (Netball Australia, Member Organisations and Affiliates) of the organisation(s) engaging me immediately upon becoming aware that any of the matters set out above has changed.

Declared in the State/Territory of _____

Signature: _____ Date: _____

Consent of Parent/Guardian (on behalf of a person under the age of 18 years)

I have read and understood the declaration provided by my child. I confirm and warrant that the contents of the declaration provided by my child are true and correct in every particular.

Name: _____

Signature: _____ Date: _____