

**Grading & Divisions (2 groups with same questions)**

*What do we do well currently?*

Good if no byes

mini games in grading - play more teams & minimise gaps and minimise geographical spread

Mini games it is good it is across some divisions (eg Div1/2)

Doesn't interrupt season as much

Liked that the points didn't count

Potential for more consistent team (on a grading night)

Liked the division structure

Liked the set division on set night

*What Could we do Better?*

Consistency with who and when you play

Avoid same club playing at same time across divisions

Room for increased duration of games eg. Week 1 = 7 min halves, week 2 = 10 minute halves

In Grading - Consistency regarding teams playing variety of divisions. A restructure of nights divisions play - Div 1,2 & 19's = one night, Div 3,4,5 - one night (admit there is a large

Post Grading - Bring back club involvement in reviewing/grading process - involves team list review, potential for juniors to play Sat. roster only

Introduce rolling subs

Fully timed games

Need to play all teams

Club Honesty for right division

No moving clubs after grading

Didn't like nominating a night

Minimise byes - even number of teams per division

No taking points

*Is Grading Required?*

Yes

Club Honesty important

Yes, but don't have option to move divisions once grading is done

*What does an improved grading system/process look like?*

Improved Grading process - Tuesday night teams - submit players names, selection each week, NTNA will not have to grade

Pre-Season Grading Roster - if not enough rounds for clean slate, then only % average should be taken

Definitely clean slate afer grading. No carrying over of points and percentage.

<b>Culture &amp; Behaviours</b>
<i>Describe a game with excellent culture</i>
Sportsmanship
Manners/Respect
Looking after Others
Fun/Laughter
Encouragement
Fairness
Safe
<i>What poor behaviours are/have or could occur?</i>
Verbal and physical abuse
Dangerous Play
Poor Sportsmanship on and off the court
Lack of Respect
<i>What changes could be implemented for us to improve?</i>
Accountability
Enforcing
Carding System
More Match Managers
<i>Player Behaviour &amp; Culture</i>
Accepting decisions
Body Language/Facial expressions
Understands and plays within rules of game
Respectful of players and officials
Supportive and Encouraging
Remembering umpires and coaches are volunteers
IT IS JUST A GAME!!
<i>Umpire Behaviour &amp; Culture</i>
Umpire to standard of players/teams
Adequate training/experience/support

Feeling safe to do their job/enforce penalties/warnings and confident
Don't make comment about umpiring decisions when you are NOT AN UMPIRE
<i>Spectators Behaviour &amp; Culture</i>
If commenting or being disrespectful will be asked to leave right away. No second chance.
<i>Coaches Behaviour &amp; Culture</i>
Not Just coach the players but keep them accountable to the way they speak and act on court

**Uniform**

*What are the strengths and weaknesses of the current uniform requirements?*

**Strengths**

Good to identify clubs

Cheaper/easier to have one option

Requirements around hair, earrings and jewellery good for player safety

**Weaknesses**

Not able to tape piercings

A dress is not always suitable for players. Some may be uncomfortable. Shorts/Tops in club colours may be worth considering to be more inclusive, as well as dresses

Religious requirements preventing people from playing - Too hard to play with headwear

Skin showing - maybe play with long pants and tops under a dress

NTNA need to provide brighter bibs that stick and clash bibs

*If uniform requirements were relaxed - what would be safe, inclusive and fair?*

To have the options to include everyone's beliefs and values as well as making everyone comfortable and have individual choices of various uniform options - we already do

Allow individual players to choose between dress or shorts and top option

Ensure top is the same design as the dress - easy to identify


<b>Value for Money</b>
<i>What could improved value for money look like?</i>
A major sponsor
4 courts (why don't we use this court?) (use it for warm ups)
Umpire Training
Reimbursement (Umpiring/Coaching)
Pay for the amount of games minus byes = refund
Cost per team, rather than per player
Player incentives (MVP's) (Sponsorship)
If we pay premium for a venue, it needs to be available all season
Paying court fees based on actual use of courts, not overarching cost
<i>What do current fees provide?</i>
Silverdome (sometimes)
Umpires
Insurance
NTNA staff
First Aid
Council Rates
Utilities
Game Balls
Awards & Trophies
FEEDBACK: Send a complete break down of fees
<i>Ease Financial Pressure</i>
Weekly payments (direct debit) (due dates for payments)
Lower fees for upfront payment
Discount for families (ie. 3 children playing)
Coaching and Umpiring Discount (Encourage more people to umpire)
Player Sponsors
Awards & Trophies sponsors
Insurance options (players choose if they want to be covered by NTNA)
NTNA fundraising events
Use other courts (schools)
Players/Umpires/Coaches should not have to pay door fees




## Umpiring

### *a great umpire looks like*

Consistency

Confidence

Knowledge and understanding of rules

Able to take on and implement feedback

Impartiality

Professionalism

Love of the Game

Body Language

Tone of Voice

Qualified - consistent umpiring at your level

Fitness/Ability to keep up with level of play

### *How to Improve Umpire Standards*

Implement an incentive badge before C badge to allow C standard to be higher

A "C" badge should need to be assessed on Div 2/3 and not Saturdays

B' Badges - Div 1 top two teams only

### *What do Umpires need to achieve this?*

Current accreditation

Ongoing training/support

Umpire Mentor

Active match manager for umpires

Consistency of payments

NTNA umpire Co-Ordinator

Respect from players/coaches

Appropriate allocation of umpires

Confidence

More pathways for junior umpires and incentive for umpiring

No one wants to umpire because no pay/treated poorly

Player/Coach education

Need a good understanding of the rules and the umpires responsibilities and respect the process

NTNA need to make clubs accountable and responsible for their umpires (have mentors for at least 6 games before leaving them alone) (Reach out to other clubs to help with me

Individuals should not be playing/umpiring more than two games per night (They get tired and lack the required level of concentraion - injury prevention concerns)

Have an emergency umpire each night (Too many umpires not showing up)

Match Referee should have an accreditation of umpiring  
Have an experienced umpire with new umpires on games each week

*B&F votes*

Umpire rotation to stop bias  
Opposite coach for teams and umpires

<b>Rostering and Timing of Games (2 groups with same questions)</b>
<i>NTNA Responsibilities</i>
Safety (not play outside) (enough time to warm up)
Get all games in
Fair and Equitable
Make age requirements for particular divisions. Eg. Under 17 must play junior if playing midweek also
Possibly add another playing night
Possibly additional venue
Rolling Subs
Club Rep/Sub Committee involved. Meet before, middle and end of season
<i>Ideal game times (Group A)</i>
Earliest start time 6.00pm (People finish average @ 5.30pm, add on travel time and change and warm up)
Latest playing time 8.30pm
Warm up 10 minutes (at least)
<i>Ideal Game Times (Group B)</i>
Earliest start time midweek 6.15pm, Sunday 5.30pm
Latest Start Times Midweek 8.30pm, Sunday 7.30pm/8.30pm
Warm Up - Minimum 10 minutes
Play Saturday's (day time) How does this work with people who work Saturdays?
Also, what about people who work midweek nights?
2 different rosters - Midweek Roster & Saturday roster
<i>What Could Change</i>
Reach out to other venues
Team byes play social match
Open up another night
Add in 15 minute quarters
Play Saturdays
Add in Sunday nights and rolling subs
<i>Changes to Achieve This:</i>
Additional venues and playing nights - add Sunday nights
Club input and increased communication systems

Use 4th court at Silverdome, at the very least for warmup
Gee Tees train Thursday nights at Silverdome. Move their training to Sunday nights and play on a Thursday.
Other clubs train Thursdays as well. Would TNL roster be too disruptive if we played or trained Sunday nights


